

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
GRI 101: Foundation 2016			
General Disclosures			
	Organizational profile		
	102-1 Name of the organization	5	About Us
	102-2 Activities, brands, products, and services	5	About Us
	102-3 Location of headquarters	5	About Us
	102-4 Location of operations	5	About Us
	102-5 Ownership and legal form	5	About Us
	102-6 Markets served	5	About Us
	102-7 Scale of the organization	5	About Us
	102-8 Information on employees and other workers	28-31	Our Employees Our Strength
	102-9 Supply chain	20	Procurement & Supply Chain
	102-10 Significant changes to the organization and its supply chain	20	Procurement & Supply Chain
	102-11 Precautionary Principle or approach	17-19	Corporate Governance & Risk Management
GRI 102: General Disclosures 2016	102-12 External initiatives	11-16	Sustainability at AWNIC, Supporting Sustainable Development Goals
	102-13 Membership of associations	6	Awards & Memberships
	Strategy		
	102-14 Statement from senior decision-maker	4	CEO Message
	102-15 Key impacts, risks, and opportunities	-	Throughout Sustainability Report
	Ethics and integrity		
	102-16 Values, principles, standards, and norms of behavior	5, 18	About Us Corporate Governance
	102-17 Mechanisms for advice and concerns about ethics	18	Corporate Governance
	Governance		
	102-18 Governance structure	18	Corporate Governance
	102-19 Delegating authority	18	Corporate Governance
	102-20 Executive-level responsibility for economic, environmental, and social topics	18	Corporate Governance

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
	102-21 Consulting stakeholders on economic, environmental, and social topics	13	Stakeholder Engagement
	102-22 Composition of the highest governance body and its committees	-	
	102-23 Chair of the highest governance body	-	
	102-24 Nominating and selecting the highest governance body	-	
	102-25 Conflicts of interest	-	
	102-26 Role of highest governance body in setting purpose, values, and strategy	-	
	102-27 Collective knowledge of highest governance body	-	Please refer to our Annual Corporate Governance Report for Fy 2020 which is disclosed separately on ADX and is available on the investor section of our company website https://awnic.com/eng/
	102-28 Evaluating the highest governance body's performance	-	
	102-29 Identifying and managing economic, environmental, and social impacts	-	
	102-30 Effectiveness of risk management processes	-	
	102-31 Review of economic, environmental, and social topics	-	
	102-32 Highest governance body's role in sustainability reporting	-	
	102-33 Communicating critical concerns	-	
	Stakeholder engagement		
	102-40 List of stakeholder groups	13	Stakeholder Engagement
	102-41 Collective bargaining agreements	-	Not Applicable
	102-42 Identifying and selecting stakeholders	13	Stakeholder Engagement
	102-43 Approach to stakeholder engagement	13	Stakeholder Engagement
	102-44 Key topics and concerns raised	13-14	Stakeholder Engagement & Materiality
	Reporting practice		
	102-45 Entities included in the consolidated financial statements	7	2020 Snapshot
	102-46 Defining report content and topic Boundaries	14	Materiality

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
	102-47 List of material topics	14	Materiality
	102-48 Restatements of information	9	About this Report
	102-49 Changes in reporting	9	About this Report
	102-50 Reporting period	9	About this Report
	102-51 Date of most recent report	9	About this Report
	102-52 Reporting cycle	9	About this Report
	102-53 Contact point for questions regarding the report	9	About this Report
	102-54 Claims of reporting in accordance with the GRI Standards	9	About this Report
	102-55 GRI content index	9	About this Report
	102-56 External assurance	9	About this Report
Material Topics			
GRI 200 Economic Standard Series			
Economic Performance			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	7	2020 Snapshot
	103-2 The management approach and its components	7	
	103-3 Evaluation of the management approach	7	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	7	
Procurement Practices			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	20	Procurement & Supply Chain
	103-2 The management approach and its components	20	
	103-3 Evaluation of the management approach	20	
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	20	
Anti-corruption			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	-	Please refer to our Annual Corporate Governance Report for Fy 2020 which is

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
	103-2 The management approach and its components	-	disclosed separately on ADX and is available on the investor section of our company website https://awnic.com/eng/
	103-3 Evaluation of the management approach	-	
	205-1 Operations assessed for risks related to corruption	-	
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	-	
	GRI 300 Environmental Standard Series		
Materials			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	34-35	Environmental Stewardship: Energy, Fuel and Paper Consumption
	103-2 The management approach and its components	34-35	
	103-3 Evaluation of the management approach	34-35	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	34-35	
	301-2 Recycled input materials used	34-35	
	301-3 Reclaimed products and their packaging materials	34-35	
Energy			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	34-35	Environmental Stewardship: Energy, Fuel and Paper Consumption
	103-2 The management approach and its components	34-35	
	103-3 Evaluation of the management approach	34-35	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	34-35	
	302-2 Energy consumption outside of the organization	34-35	
	302-3 Energy intensity	34-35	
	302-4 Reduction of energy consumption	34-35	
	302-5 Reductions in energy requirements of products and services	34-35	
Water and Effluents			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	34-35	Environmental Stewardship: Energy, Fuel and Paper Consumption
	103-2 The management approach and its components	34-35	

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
	103-3 Evaluation of the management approach	34-35	
GRI 303: Water and Effluents 2018	303-5 Water consumption	34-35	
Emissions			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	34-36	
	103-2 The management approach and its components	34-36	
	103-3 Evaluation of the management approach	34-36	
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	34-36	Environmental Stewardship: Greenhouse gas emissions; Electric Vehicle Prioritization
	305-2 Energy indirect (Scope 2) GHG emissions	34-36	
	305-3 Other indirect (Scope 3) GHG emissions	34-36	
	305-4 GHG emissions intensity	34-36	
	305-5 Reduction of GHG emissions	34-36	
	305-6 Emissions of ozone-depleting substances (ODS)	34-36	
	305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	34-36	
Effluents and Waste			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	34,36	Environmental Stewardship: Waste management and recycling
	103-2 The management approach and its components	34,36	
	103-3 Evaluation of the management approach	34,36	
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	34,36	
	306-4 Transport of hazardous waste	34,36	
GRI 400 Social Standard Series			
Employment			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	28-31	Our Employees Our Strength
	103-2 The management approach and its components	28-31	
	103-3 Evaluation of the management approach	28-31	

Global Reporting Initiative (GRI)

Content Index



شركة الوثبة الوطنية للتأمين
ALWATHBA NATIONAL INSURANCE CO

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	31	
Occupational Health and Safety			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	28-31	Our Employees Our Strength:
	103-2 The management approach and its components	28-31	
	103-3 Evaluation of the management approach	28-31	
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	28-31	Training & Development; Wellbeing & Security
	403-6 Promotion of worker health	28-31	
	403-9 Work-related injuries	28-31	
	403-10 Work-related ill health	28-31	
Training and Education			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	28-31	Our Employees Our Strength:
	103-2 The management approach and its components	28-31	
	103-3 Evaluation of the management approach	28-31	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	28-31	Training & Development
	404-2 Programs for upgrading employee skills and transition assistance programs	28-31	
	404-3 Percentage of employees receiving regular performance and career development reviews	28-31	
Diversity and Equal Opportunity			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	28-31	Our Employees Our Strength:
	103-2 The management approach and its components	28-31	
	103-3 Evaluation of the management approach	28-31	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	28-31	Training & Development; Homegrown Talent

Global Reporting Initiative (GRI)

Content Index

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Cross Reference / Commentary
Local Communities			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	32	Social Responsibility
	103-2 The management approach and its components	32	
	103-3 Evaluation of the management approach	32	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	32	
Customer Privacy			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	23	Operational Excellence: Data Security & Privacy
	103-2 The management approach and its components	23	
	103-3 Evaluation of the management approach	23	